

Indigenous Careers in Construction



**HUTCHINSON
BUILDERS**

1912 • 2017

105
YEARS

STATIM-YAGA

• • (START-WORK) • •

Indigenous Employment & Training in Construction

What is Statim-Yaga?



Hutchinson Builders is committed to getting 350 Indigenous Australians employed in the construction industry by 2019.

Through our Australian Government supported Statim-Yaga program, we aim to work with our national network of more than 10,000 sub-contractors and suppliers to unlock construction career opportunities for First Australians.

Hutchies will engage through our 180+ projects per annum to partner with local communities in promoting these training and employment opportunities, in both regional and urban areas across the country.

Who can get involved



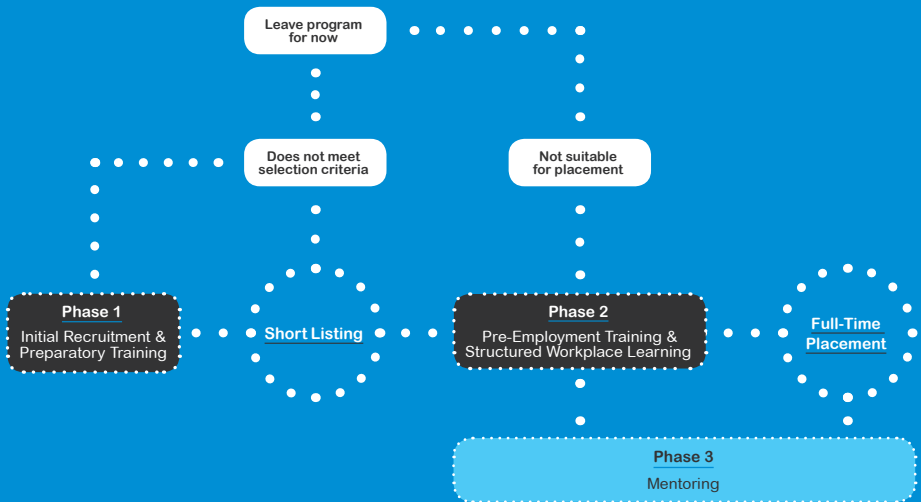
Statim-Yaga is open to:

- **Indigenous Australians looking for a career**
- **Employers looking for a Hutchies trained and qualified candidate**
- **Anyone who wants to support the achievement of employment parity**

Hutchies will continue to build our capability to engage and forge strong, sustainable partnerships with Aboriginal and Torres Strait Islander communities wherever we operate.



Our Selection & Placement Model



Training & Workforce Development

Hutchinson Builders owns and operates its own award winning registered training organisation, the Gold Coast School of Construction (GCSC). This is the vehicle for delivering our dedicated Indigenous pre-apprenticeship program 'Statim-Yaga' (start/begin work). Like all of our pre-apprenticeship programs, Statim-Yaga includes a Life Skills module, a Certificate 1 in Construction (including White Card) and Structured Workplace Learning (on-site work experience). We also offer:

- School Programs
- Recognition of Prior Learning (RPL)
- Apprenticeship Training
- Training in Skills Sets
- Post trade training (e.g working at heights)

Employment

Our focus remains on providing realistic and sustainable employment opportunities in our programs. We are committed to increasing diversity in our workforce, particularly in relation to the under representation of Aboriginal and Torres Strait Islander peoples. To this end, Hutchies has committed to increasing its own Indigenous workforce to at least 4% by 2019, which is higher than the comparable national Indigenous population rate.



Community Engagement

Our general approach is to ensure we introduce ourselves to the community. We share the details of who we are and what we are about – it's just good manners. This includes seeking out the appropriate Traditional Owners and community groups to seek their advice and guidance on local protocols, customs and correct ways to operate and conduct ourselves.

Indigenous Business

Hutchinson Builders has a long history of supporting local businesses. It is something that is very much in line with our values and part of our culture. With 12 offices nationally and over 180 projects annually from the Torres Straits to Tasmania, and Sydney to the Pilbara, it gives us a commercial edge to partner with local services and suppliers, particularly in regional and remote Australia. Our approach to Indigenous businesses is to identify and where required, take the time and effort to provide support and mentoring.


Our company has a commitment to supporting Indigenous business development and on many occasions consults directly with the Indigenous community to achieve the best possible outcomes. This includes Aboriginal and Torres Strait Islander architectural firms, trade contractors, consultants, suppliers, local government associations, employment and training service providers, trainers and Traditional Owner groups.

Government Policy Compliance


Hutchinson Builders has an excellent track record of complying with and exceeding the requirements of the various training and procurement policies. As a company we have participated in more than a hundred government construction projects that require various training, employment and business targets. Our average compliance rate for these targets is over 130%. This includes projects in and around Aboriginal and Torres Strait Islander communities where we have employed more than 270 Indigenous workers since 2013.

Our Track Record





**23**
INDIGENOUS
WORKERS
EMPLOYED


**\$1M+**
LOCAL
INDIGENOUS
INVESTMENT

**5,400**
INDIGENOUS
EMPLOYED
HOURS



**29**
INDIGENOUS
WORKERS
EMPLOYED

**\$2M+**
LOCAL
INDIGENOUS
INVESTMENT

**11,400**
INDIGENOUS
EMPLOYED
HOURS



Hutchinson Builders was built on the foundations of integrity and respect, coupled with over 100 years of heritage and proud achievements. This represents a good fit with Indigenous Australia where relationships are also built on trust and respect and are not easily earned.

Right people.
Right training.
Right careers.



GET IN TOUCH

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